

22 March 2016

To whom it may concern:

CONFIRMATION OF SELF EMPLOYMENT:- ELI COETZEE

I hereby confirm that Eli Coetzee (South African ID No 8108075275084) worked under my direct supervision at ARQ (Pty) Ltd from mid-2007 to mid-2010. During this time I was the director of the Commercial Structures Department of ARQ (Pty) Ltd.

I left ARQ (Pty) Ltd in October 2010 and established the Consulting Engineering Company CIBUCON. During the six years since I established Cibucon I have regularly contracted design work to Eli Coetzee. He performed this work as Eli Coetzee Consulting Engineers (Pty) Ltd. His work has always been of a high standard and to my satisfaction.

During periods when Cibucon could not assist its clients with the design of new projects I have also referred them to him. As far as I am aware Eli Coetzee (or Eli Coetzee Consulting Engineers (Pty) Ltd) successfully delivered the necessary services to all of these clients. The clients with whom I have made contact during or after Eli provided the necessary services have all been complimentary on his work.

Eli Coetzee has therefore, to the best of my knowledge, been self-employed since the middle of 2010 and has been providing Professional Engineering services as the managing director of Eli Coetzee Consulting Engineers (Pty) Ltd from the middle of 2010 to date.

Yours faithfully,



Dudley de Klerk

Personal Contact number: +27 82 3765 932
Personal e-mail address: dudley@cibucon.co.za